

Note. The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents and carers inclusively.

## **Our statement**

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practices reflect statutory responsibilities, government guidance and complies with best practice and Sport Wales requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- Have a positive and enjoyable experience of fly fishing in a safe and child centred environment
- Are protected from abuse whilst participating in fly fishing activities organised by WSTAA or outside of the activity.

We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept responsibility to take reasonable and appropriate steps to ensure their welfare.

## **Our Policy**

What we'll do

As part of our safeguarding policy we will:

- Promote and prioritise the safety and wellbeing of children and young people
- Value, listen to and respect children
- Ensure robust safeguarding arrangements and procedures are in operation
- Adopt safeguarding best practice through our policies, procedures and code of conduct for officers and volunteers
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- Provide effective management for volunteers through supervision, support, training and quality assurance measures so that staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently
- Ensure appropriate action is taken in the event of all incidents or concerns, both lower-level and concerns of abuse, and support provided to the individual(s) who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored

- Record and store information securely, in line with data protection legislation and guidance
- Prevent the employment or deployment of unsuitable individuals by recruiting and selecting volunteers safely, ensuring all necessary checks are made
- Appoint a nominated Welfare Officer who will act as the safeguarding lead for children and young people. This individual will be a member of the WSTAA Executive Committee
- Develop and implement an effective online safety policy and related procedures
- Share information about safeguarding and good practice with children and their parents via leaflets, posters and one-to-one discussions
- Make sure that children, young people and their parents know where to go for help if they have a concern

The policy and procedures will be widely promoted and are mandatory for everyone involved in the activities of WSTAA. Failure to comply with the policy and procedures will be addressed without delay and may result in exclusion from the organisation and its activities.

## Monitoring

This policy will be reviewed a year after its initial adoption and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by Sport Wales or any other relevant body
- As a result of any significant change or event

This policy was agreed on

This policy was last reviewed on

Signed  
Position

Contact details

Our Welfare Officer

Name

Tel

Email

In a safeguarding emergency, where a young person is at immediate risk of harm, call 999